



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- IR
IR SALARY WITHOUT LOCALITY PAY

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	34,454	44,786	16.51	21.46
IR-12	38,407	49,927	18.40	23.92
IR-11	42,679	55,486	20.45	26.59
IR-10	47,265	61,449	22.65	29.44
IR-09	52,205	67,865	25.01	32.52
IR-08	57,489	74,733	27.55	35.81
IR-07	63,163	82,108	30.26	39.34
IR-06	75,706	98,422	36.28	47.16
IR-05	90,025	117,034	43.14	56.08
IR-04	106,382	138,296	50.97	66.27
IR-03	125,133	162,672	59.96	77.95
IR-02	63,163	117,034	30.26	56.08
IR-01	106,382	162,672	50.97	77.95



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- AL**

ALBANY-SCHENECTADY, NY-MA
LOCALITY PAYMENT OF 20.77%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,610	54,088	19.94	25.92
IR-12	46,384	60,297	22.23	28.89
IR-11	51,543	67,010	24.70	32.11
IR-10	57,082	74,212	27.35	35.56
IR-09	63,048	81,961	30.21	39.27
IR-08	69,429	90,255	33.27	43.25
IR-07	76,282	99,162	36.55	47.51
IR-06	91,430	118,864	43.81	56.95
IR-05	108,723	141,342	52.10	67.72
IR-04	128,478	167,020	61.56	80.03
IR-03	151,123	195,200 *	72.41	93.53
IR-02	76,282	141,342	36.55	67.72
IR-01	128,478	195,200 *	61.56	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- AQ
ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
LOCALITY PAYMENT OF 18.33%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,769	52,995	19.53	25.39
IR-12	45,447	59,079	21.78	28.31
IR-11	50,502	65,657	24.20	31.46
IR-10	55,929	72,713	26.80	34.84
IR-09	61,774	80,305	29.60	38.48
IR-08	68,027	88,432	32.60	42.37
IR-07	74,741	97,158	35.81	46.55
IR-06	89,583	116,463	42.92	55.80
IR-05	106,527	138,486	51.04	66.36
IR-04	125,882	163,646	60.32	78.41
IR-03	148,070	192,490	70.95	92.23
IR-02	74,741	138,486	35.81	66.36
IR-01	125,882	192,490	60.32	92.23



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- ATL
ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL
LOCALITY PAYMENT OF 23.79%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,651	55,441	20.44	26.56
IR-12	47,544	61,805	22.78	29.61
IR-11	52,832	68,686	25.31	32.91
IR-10	58,509	76,068	28.03	36.45
IR-09	64,625	84,010	30.97	40.25
IR-08	71,166	92,512	34.10	44.33
IR-07	78,189	101,641	37.46	48.70
IR-06	93,716	121,837	44.90	58.38
IR-05	111,442	144,876	53.40	69.42
IR-04	131,690	171,197	63.10	82.03
IR-03	154,902	195,200 *	74.22	93.53
IR-02	78,189	144,876	37.46	69.42
IR-01	131,690	195,200 *	63.10	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- AU
AUSTIN-ROUND ROCK-GEORGETOWN, TX
LOCALITY PAYMENT OF 20.35%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,465	53,900	19.87	25.83
IR-12	46,223	60,087	22.15	28.79
IR-11	51,364	66,777	24.61	32.00
IR-10	56,883	73,954	27.26	35.44
IR-09	62,829	81,676	30.10	39.14
IR-08	69,188	89,941	33.15	43.10
IR-07	76,017	98,817	36.42	47.35
IR-06	91,112	118,451	43.66	56.76
IR-05	108,345	140,850	51.91	67.49
IR-04	128,031	166,439	61.35	79.75
IR-03	150,598	195,200 *	72.16	93.53
IR-02	76,017	140,850	36.42	67.49
IR-01	128,031	195,200 *	61.35	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- BH
BIRMINGHAM-HOOVER-TALLADEGA, AL
LOCALITY PAYMENT OF 18.24%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,738	52,955	19.52	25.37
IR-12	45,412	59,034	21.76	28.29
IR-11	50,464	65,607	24.18	31.44
IR-10	55,886	72,657	26.78	34.81
IR-09	61,727	80,244	29.58	38.45
IR-08	67,975	88,364	32.57	42.34
IR-07	74,684	97,084	35.79	46.52
IR-06	89,515	116,374	42.89	55.76
IR-05	106,446	138,381	51.00	66.31
IR-04	125,786	163,521	60.27	78.35
IR-03	147,957	192,343	70.89	92.16
IR-02	74,684	138,381	35.79	66.31
IR-01	125,786	192,343	60.27	92.16



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- BOS
BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME-VT
LOCALITY PAYMENT OF 32.58%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,679	59,377	21.89	28.45
IR-12	50,920	66,193	24.40	31.72
IR-11	56,584	73,563	27.11	35.25
IR-10	62,664	81,469	30.03	39.04
IR-09	69,213	89,975	33.16	43.11
IR-08	76,219	99,081	36.52	47.48
IR-07	83,742	108,859	40.13	52.16
IR-06	100,371	130,488	48.09	62.52
IR-05	119,355	155,164	57.19	74.35
IR-04	141,041	183,353	67.58	87.85
IR-03	165,901	195,200 *	79.49	93.53
IR-02	83,742	155,164	40.13	74.35
IR-01	141,041	195,200 *	67.58	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- BU
BUFFALO-CHEEKTOWAGA-OLEAN, NY
LOCALITY PAYMENT OF 22.41%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,175	54,823	20.21	26.27
IR-12	47,014	61,116	22.53	29.28
IR-11	52,243	67,920	25.03	32.54
IR-10	57,857	75,220	27.72	36.04
IR-09	63,904	83,074	30.62	39.81
IR-08	70,372	91,481	33.72	43.83
IR-07	77,318	100,508	37.05	48.16
IR-06	92,672	120,478	44.40	57.73
IR-05	110,200	143,261	52.80	68.64
IR-04	130,222	169,288	62.40	81.12
IR-03	153,175	195,200 *	73.39	93.53
IR-02	77,318	143,261	37.05	68.64
IR-01	130,222	195,200 *	62.40	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
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INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- BN
BURLINGTON-SOUTH BURLINGTON-BARRE, VT
LOCALITY PAYMENT OF 19.45%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,155	53,497	19.72	25.63
IR-12	45,877	59,638	21.98	28.58
IR-11	50,980	66,278	24.43	31.76
IR-10	56,458	73,401	27.05	35.17
IR-09	62,359	81,065	29.88	38.84
IR-08	68,671	89,269	32.90	42.77
IR-07	75,448	98,078	36.15	46.99
IR-06	90,431	117,565	43.33	56.33
IR-05	107,535	139,797	51.53	66.98
IR-04	127,073	165,195	60.89	79.15
IR-03	149,471	194,312	71.62	93.11
IR-02	75,448	139,797	36.15	66.98
IR-01	127,073	194,312	60.89	93.11



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CT**

CHARLOTTE-CONCORD, NC-SC
LOCALITY PAYMENT OF 19.67%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,231	53,595	19.76	25.68
IR-12	45,962	59,748	22.02	28.63
IR-11	51,074	66,400	24.47	31.82
IR-10	56,562	73,536	27.10	35.24
IR-09	62,474	81,214	29.93	38.91
IR-08	68,797	89,433	32.96	42.85
IR-07	75,587	98,259	36.22	47.08
IR-06	90,597	117,782	43.41	56.44
IR-05	107,733	140,055	51.62	67.11
IR-04	127,307	165,499	61.00	79.30
IR-03	149,747	194,670	71.75	93.28
IR-02	75,587	140,055	36.22	67.11
IR-01	127,307	194,670	61.00	93.28



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CHI**

CHICAGO-NAPERVILLE, IL-IN-WI
LOCALITY PAYMENT OF 30.86%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,087	58,607	21.60	28.08
IR-12	50,259	65,334	24.08	31.31
IR-11	55,850	72,609	26.76	34.79
IR-10	61,851	80,412	29.64	38.53
IR-09	68,315	88,808	32.73	42.55
IR-08	75,230	97,796	36.05	46.86
IR-07	82,655	107,447	39.60	51.48
IR-06	99,069	128,795	47.47	61.71
IR-05	117,807	153,151	56.45	73.38
IR-04	139,211	180,974	66.70	86.71
IR-03	163,749	195,200 *	78.46	93.53
IR-02	82,655	153,151	39.60	73.38
IR-01	139,211	195,200 *	66.70	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CIN
CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN
LOCALITY PAYMENT OF 21.93%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,010	54,608	20.13	26.17
IR-12	46,830	60,876	22.44	29.17
IR-11	52,039	67,654	24.93	32.42
IR-10	57,630	74,925	27.61	35.90
IR-09	63,654	82,748	30.50	39.65
IR-08	70,096	91,122	33.59	43.66
IR-07	77,015	100,114	36.90	47.97
IR-06	92,308	120,006	44.23	57.50
IR-05	109,767	142,700	52.60	68.38
IR-04	129,712	168,624	62.15	80.80
IR-03	152,575	195,200 *	73.11	93.53
IR-02	77,015	142,700	36.90	68.38
IR-01	129,712	195,200 *	62.15	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CLE**

CLEVELAND-AKRON-CANTON, OH-PA
LOCALITY PAYMENT OF 22.23%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,113	54,742	20.18	26.23
IR-12	46,945	61,026	22.49	29.24
IR-11	52,167	67,821	25.00	32.50
IR-10	57,772	75,109	27.68	35.99
IR-09	63,810	82,951	30.57	39.75
IR-08	70,269	91,346	33.67	43.77
IR-07	77,204	100,361	36.99	48.09
IR-06	92,535	120,301	44.34	57.64
IR-05	110,038	143,051	52.73	68.54
IR-04	130,031	169,039	62.31	81.00
IR-03	152,950	195,200 *	73.29	93.53
IR-02	77,204	143,051	36.99	68.54
IR-01	130,031	195,200 *	62.31	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CS
COLORADO SPRINGS, CO
LOCALITY PAYMENT OF 20.15%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,396	53,810	19.84	25.78
IR-12	46,146	59,987	22.11	28.74
IR-11	51,279	66,666	24.57	31.94
IR-10	56,789	73,831	27.21	35.38
IR-09	62,724	81,540	30.05	39.07
IR-08	69,073	89,792	33.10	43.02
IR-07	75,890	98,653	36.36	47.27
IR-06	90,961	118,254	43.58	56.66
IR-05	108,165	140,616	51.83	67.38
IR-04	127,818	166,163	61.24	79.62
IR-03	150,347	195,200 *	72.04	93.53
IR-02	75,890	140,616	36.36	67.38
IR-01	127,818	195,200 *	61.24	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- COL
COLUMBUS-MARION-ZANESVILLE, OH
LOCALITY PAYMENT OF 22.15%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,086	54,706	20.17	26.21
IR-12	46,914	60,986	22.48	29.22
IR-11	52,132	67,776	24.98	32.48
IR-10	57,734	75,060	27.66	35.97
IR-09	63,768	82,897	30.55	39.72
IR-08	70,223	91,286	33.65	43.74
IR-07	77,154	100,295	36.97	48.06
IR-06	92,475	120,222	44.31	57.61
IR-05	109,966	142,957	52.69	68.50
IR-04	129,946	168,929	62.26	80.94
IR-03	152,850	195,200 *	73.24	93.53
IR-02	77,154	142,957	36.97	68.50
IR-01	129,946	195,200 *	62.26	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- CC
CORPUS CHRISTI-KINGSVILLE-ALICE, TX
LOCALITY PAYMENT OF 17.63%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,528	52,682	19.42	25.24
IR-12	45,178	58,729	21.65	28.14
IR-11	50,203	65,268	24.06	31.27
IR-10	55,598	72,282	26.64	34.63
IR-09	61,409	79,830	29.42	38.25
IR-08	67,624	87,908	32.40	42.12
IR-07	74,299	96,584	35.60	46.28
IR-06	89,053	115,774	42.67	55.47
IR-05	105,896	137,667	50.74	65.96
IR-04	125,137	162,678	59.96	77.95
IR-03	147,194	191,351	70.53	91.69
IR-02	74,299	137,667	35.60	65.96
IR-01	125,137	191,351	59.96	91.69



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DFW**

DALLAS-FORT WORTH, TX-OK
LOCALITY PAYMENT OF 27.26%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	43,846	56,995	21.01	27.31
IR-12	48,877	63,537	23.42	30.44
IR-11	54,313	70,611	26.02	33.83
IR-10	60,149	78,200	28.82	37.47
IR-09	66,436	86,365	31.83	41.38
IR-08	73,161	95,105	35.06	45.57
IR-07	80,381	104,491	38.52	50.07
IR-06	96,343	125,252	46.16	60.02
IR-05	114,566	148,937	54.90	71.36
IR-04	135,382	175,995	64.87	84.33
IR-03	159,244	195,200 *	76.30	93.53
IR-02	80,381	148,937	38.52	71.36
IR-01	135,382	195,200 *	64.87	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DV
DAVENPORT-MOLINE, IA-IL
LOCALITY PAYMENT OF 18.93%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,976	53,264	19.63	25.52
IR-12	45,677	59,378	21.89	28.45
IR-11	50,758	65,989	24.32	31.62
IR-10	56,212	73,081	26.93	35.02
IR-09	62,087	80,712	29.75	38.67
IR-08	68,372	88,880	32.76	42.59
IR-07	75,120	97,651	35.99	46.79
IR-06	90,037	117,053	43.14	56.09
IR-05	107,067	139,189	51.30	66.69
IR-04	126,520	164,475	60.62	78.81
IR-03	148,821	193,466	71.31	92.70
IR-02	75,120	139,189	35.99	66.69
IR-01	126,520	193,466	60.62	92.70



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DAY**

DAYTON-SPRINGFIELD-KETTERING, OH
LOCALITY PAYMENT OF 21.42%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	41,834	54,379	20.05	26.06
IR-12	46,634	60,621	22.34	29.05
IR-11	51,821	67,371	24.83	32.28
IR-10	57,389	74,611	27.50	35.75
IR-09	63,387	82,402	30.37	39.48
IR-08	69,803	90,741	33.45	43.48
IR-07	76,693	99,696	36.75	47.77
IR-06	91,922	119,504	44.05	57.26
IR-05	109,308	142,103	52.38	68.09
IR-04	129,169	167,919	61.89	80.46
IR-03	151,936	195,200 *	72.80	93.53
IR-02	76,693	142,103	36.75	68.09
IR-01	129,169	195,200 *	61.89	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DEN**

DENVER-AURORA, CO
LOCALITY PAYMENT OF 30.52%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	44,969	58,455	21.55	28.01
IR-12	50,129	65,165	24.02	31.22
IR-11	55,705	72,420	26.69	34.70
IR-10	61,690	80,203	29.56	38.43
IR-09	68,138	88,577	32.65	42.44
IR-08	75,035	97,542	35.95	46.74
IR-07	82,440	107,167	39.50	51.35
IR-06	98,811	128,460	47.35	61.55
IR-05	117,501	152,753	56.30	73.19
IR-04	138,850	180,504	66.53	86.49
IR-03	163,324	195,200 *	78.26	93.53
IR-02	82,440	152,753	39.50	73.19
IR-01	138,850	195,200 *	66.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DM
DES MOINES-AMES-WEST DEMOINES, IA
LOCALITY PAYMENT OF 18.01%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,659	52,852	19.48	25.32
IR-12	45,324	58,919	21.72	28.23
IR-11	50,365	65,479	24.13	31.37
IR-10	55,777	72,516	26.73	34.75
IR-09	61,607	80,087	29.52	38.37
IR-08	67,843	88,192	32.51	42.26
IR-07	74,539	96,896	35.72	46.43
IR-06	89,341	116,148	42.81	55.65
IR-05	106,239	138,112	50.91	66.18
IR-04	125,541	163,203	60.15	78.20
IR-03	147,669	191,969	70.76	91.98
IR-02	74,539	138,112	35.72	66.18
IR-01	125,541	191,969	60.15	91.98



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DET**

DETROIT-WARREN-ANN ARBOR, MI
LOCALITY PAYMENT OF 29.12%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	44,487	57,828	21.32	27.71
IR-12	49,591	64,466	23.76	30.89
IR-11	55,107	71,644	26.40	34.33
IR-10	61,029	79,343	29.24	38.02
IR-09	67,407	87,627	32.30	41.99
IR-08	74,230	96,495	35.57	46.24
IR-07	81,556	106,018	39.08	50.80
IR-06	97,752	127,082	46.84	60.89
IR-05	116,240	151,114	55.70	72.41
IR-04	137,360	178,568	65.82	85.56
IR-03	161,572	195,200 *	77.42	93.53
IR-02	81,556	151,114	39.08	72.41
IR-01	137,360	195,200 *	65.82	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- FN
FRESNO-MADERA-HANFORD, CA
LOCALITY PAYMENT OF 17.65%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,535	52,691	19.42	25.25
IR-12	45,186	58,739	21.65	28.15
IR-11	50,212	65,279	24.06	31.28
IR-10	55,607	72,295	26.64	34.64
IR-09	61,419	79,843	29.43	38.26
IR-08	67,636	87,923	32.41	42.13
IR-07	74,311	96,600	35.61	46.29
IR-06	89,068	115,793	42.68	55.48
IR-05	105,914	137,691	50.75	65.98
IR-04	125,158	162,705	59.97	77.96
IR-03	147,219	191,384	70.54	91.70
IR-02	74,311	137,691	35.61	65.98
IR-01	125,158	191,384	59.97	91.70



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- HB
HARRISBURG-LEBANON, PA
LOCALITY PAYMENT OF 19.43%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,148	53,488	19.72	25.63
IR-12	45,869	59,628	21.98	28.57
IR-11	50,972	66,267	24.42	31.75
IR-10	56,449	73,389	27.05	35.16
IR-09	62,348	81,051	29.87	38.84
IR-08	68,659	89,254	32.90	42.77
IR-07	75,436	98,062	36.15	46.99
IR-06	90,416	117,545	43.32	56.32
IR-05	107,517	139,774	51.52	66.97
IR-04	127,052	165,167	60.88	79.14
IR-03	149,446	194,279	71.61	93.09
IR-02	75,436	139,774	36.15	66.97
IR-01	127,052	194,279	60.88	93.09



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- HAR
HARTFORD-EAST HARTFORD, CT-MA
LOCALITY PAYMENT OF 32.08%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,507	59,153	21.80	28.34
IR-12	50,728	65,944	24.31	31.60
IR-11	56,370	73,286	27.01	35.12
IR-10	62,428	81,162	29.91	38.89
IR-09	68,952	89,636	33.04	42.95
IR-08	75,931	98,707	36.38	47.30
IR-07	83,426	108,448	39.97	51.96
IR-06	99,992	129,996	47.91	62.29
IR-05	118,905	154,579	56.97	74.07
IR-04	140,509	182,661	67.33	87.52
IR-03	165,276	195,200 *	79.19	93.53
IR-02	83,426	154,579	39.97	74.07
IR-01	140,509	195,200 *	67.33	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- HOU**

HOUSTON-THE WOODLANDS, TX
LOCALITY PAYMENT OF 35.00%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	46,513	60,461	22.29	28.97
IR-12	51,849	67,401	24.84	32.30
IR-11	57,617	74,906	27.61	35.89
IR-10	63,808	82,956	30.57	39.75
IR-09	70,477	91,618	33.77	43.90
IR-08	77,610	100,890	37.19	48.34
IR-07	85,270	110,846	40.86	53.11
IR-06	102,203	132,870	48.97	63.67
IR-05	121,534	157,996	58.23	75.70
IR-04	143,616	186,700	68.81	89.46
IR-03	168,930	195,200 *	80.94	93.53
IR-02	85,270	157,996	40.86	75.70
IR-01	143,616	195,200 *	68.81	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- HNT
HUNTSVILLE-DECATUR, AL-TN
LOCALITY PAYMENT OF 21.91%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,003	54,599	20.13	26.16
IR-12	46,822	60,866	22.44	29.16
IR-11	52,030	67,643	24.93	32.41
IR-10	57,621	74,912	27.61	35.89
IR-09	63,643	82,734	30.49	39.64
IR-08	70,085	91,107	33.58	43.65
IR-07	77,002	100,098	36.90	47.96
IR-06	92,293	119,986	44.22	57.49
IR-05	109,749	142,676	52.59	68.36
IR-04	129,690	168,597	62.14	80.78
IR-03	152,550	195,200 *	73.10	93.53
IR-02	77,002	142,676	36.90	68.36
IR-01	129,690	195,200 *	62.14	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- IND**

INDIANAPOLIS-CARMEL-MUNCIE, IN
LOCALITY PAYMENT OF 18.15%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,707	52,915	19.51	25.35
IR-12	45,378	58,989	21.74	28.26
IR-11	50,425	65,557	24.16	31.41
IR-10	55,844	72,602	26.76	34.79
IR-09	61,680	80,182	29.55	38.42
IR-08	67,923	88,297	32.55	42.31
IR-07	74,627	97,011	35.76	46.48
IR-06	89,447	116,286	42.86	55.72
IR-05	106,365	138,276	50.97	66.26
IR-04	125,690	163,397	60.23	78.29
IR-03	147,845	192,197	70.84	92.09
IR-02	74,627	138,276	35.76	66.26
IR-01	125,690	192,197	60.23	92.09



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- KC
KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
LOCALITY PAYMENT OF 18.97%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,990	53,282	19.64	25.53
IR-12	45,693	59,398	21.89	28.46
IR-11	50,775	66,012	24.33	31.63
IR-10	56,231	73,106	26.94	35.03
IR-09	62,108	80,739	29.76	38.69
IR-08	68,395	88,910	32.77	42.60
IR-07	75,145	97,684	36.01	46.81
IR-06	90,067	117,093	43.16	56.11
IR-05	107,103	139,235	51.32	66.72
IR-04	126,563	164,531	60.64	78.84
IR-03	148,871	193,531	71.33	92.73
IR-02	75,145	139,235	36.01	66.72
IR-01	126,563	193,531	60.64	92.73



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- LR**

LAREDO, TX
LOCALITY PAYMENT OF 21.59%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	41,893	54,455	20.07	26.09
IR-12	46,699	60,706	22.38	29.09
IR-11	51,893	67,465	24.86	32.33
IR-10	57,470	74,716	27.54	35.80
IR-09	63,476	82,517	30.41	39.54
IR-08	69,901	90,868	33.49	43.54
IR-07	76,800	99,835	36.80	47.84
IR-06	92,051	119,671	44.11	57.34
IR-05	109,461	142,302	52.45	68.18
IR-04	129,350	168,154	61.98	80.57
IR-03	152,149	195,200 *	72.90	93.53
IR-02	76,800	142,302	36.80	68.18
IR-01	129,350	195,200 *	61.98	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- LV**

LAS VEGAS-HENDERSON, NV-AZ
LOCALITY PAYMENT OF 19.57%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,197	53,551	19.74	25.66
IR-12	45,923	59,698	22.00	28.60
IR-11	51,031	66,345	24.45	31.79
IR-10	56,515	73,475	27.08	35.21
IR-09	62,422	81,146	29.91	38.88
IR-08	68,740	89,358	32.94	42.82
IR-07	75,524	98,177	36.19	47.04
IR-06	90,522	117,683	43.37	56.39
IR-05	107,643	139,938	51.58	67.05
IR-04	127,201	165,361	60.95	79.23
IR-03	149,622	194,507	71.69	93.20
IR-02	75,524	139,938	36.19	67.05
IR-01	127,201	194,507	60.95	93.20



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- LA**

LOS ANGELES-LONG BEACH, CA
LOCALITY PAYMENT OF 36.47%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	47,019	61,119	22.53	29.29
IR-12	52,414	68,135	25.11	32.65
IR-11	58,244	75,722	27.91	36.28
IR-10	64,503	83,859	30.91	40.18
IR-09	71,244	92,615	34.14	44.38
IR-08	78,455	101,988	37.59	48.87
IR-07	86,199	112,053	41.30	53.69
IR-06	103,316	134,317	49.50	64.36
IR-05	122,857	159,716	58.87	76.53
IR-04	145,180	188,733	69.56	90.43
IR-03	170,769	195,200 *	81.83	93.53
IR-02	86,199	159,716	41.30	76.53
IR-01	145,180	195,200 *	69.56	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- MFL**

MIAMI-PORT ST. LUCIE-FORT LAUDERDALE, FL
LOCALITY PAYMENT OF 24.67%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,954	55,835	20.58	26.75
IR-12	47,882	62,244	22.94	29.82
IR-11	53,208	69,174	25.49	33.15
IR-10	58,925	76,608	28.23	36.71
IR-09	65,084	84,607	31.19	40.54
IR-08	71,672	93,170	34.34	44.64
IR-07	78,745	102,364	37.73	49.05
IR-06	94,383	122,703	45.22	58.79
IR-05	112,234	145,906	53.78	69.91
IR-04	132,626	172,414	63.55	82.61
IR-03	156,003	195,200 *	74.75	93.53
IR-02	78,745	145,906	37.73	69.91
IR-01	132,626	195,200 *	63.55	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- MIL**

MILWAUKEE-RACINE-WAUKESHA, WI
LOCALITY PAYMENT OF 22.42%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,179	54,827	20.21	26.27
IR-12	47,018	61,121	22.53	29.29
IR-11	52,248	67,926	25.03	32.55
IR-10	57,862	75,226	27.72	36.05
IR-09	63,909	83,080	30.62	39.81
IR-08	70,378	91,488	33.72	43.84
IR-07	77,324	100,517	37.05	48.16
IR-06	92,679	120,488	44.41	57.73
IR-05	110,209	143,273	52.81	68.65
IR-04	130,233	169,302	62.40	81.12
IR-03	153,188	195,200 *	73.40	93.53
IR-02	77,324	143,273	37.05	68.65
IR-01	130,233	195,200 *	62.40	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- MSP**

MINNEAPOLIS-ST. PAUL, MN-WI
LOCALITY PAYMENT OF 27.62%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	43,970	57,156	21.07	27.39
IR-12	49,015	63,717	23.49	30.53
IR-11	54,467	70,811	26.10	33.93
IR-10	60,320	78,421	28.90	37.58
IR-09	66,624	86,609	31.92	41.50
IR-08	73,367	95,374	35.15	45.70
IR-07	80,609	104,786	38.62	50.21
IR-06	96,616	125,606	46.29	60.18
IR-05	114,890	149,359	55.05	71.57
IR-04	135,765	176,493	65.05	84.57
IR-03	159,695	195,200 *	76.52	93.53
IR-02	80,609	149,359	38.62	71.57
IR-01	135,765	195,200 *	65.05	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- NY
NEW YORK-NEWARK, NY-NJ-CT-PA
LOCALITY PAYMENT OF 37.95%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	47,529	61,782	22.77	29.60
IR-12	52,982	68,874	25.39	33.00
IR-11	58,876	76,543	28.21	36.68
IR-10	65,202	84,769	31.24	40.62
IR-09	72,017	93,620	34.51	44.86
IR-08	79,306	103,094	38.00	49.40
IR-07	87,133	113,268	41.75	54.27
IR-06	104,436	135,773	50.04	65.06
IR-05	124,189	161,448	59.51	77.36
IR-04	146,754	190,779	70.32	91.41
IR-03	172,621	195,200 *	82.71	93.53
IR-02	87,133	161,448	41.75	77.36
IR-01	146,754	195,200 *	70.32	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- OM
OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA
LOCALITY PAYMENT OF 18.23%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,735	52,950	19.52	25.37
IR-12	45,409	59,029	21.76	28.28
IR-11	50,459	65,601	24.18	31.43
IR-10	55,881	72,651	26.78	34.81
IR-09	61,722	80,237	29.57	38.45
IR-08	67,969	88,357	32.57	42.34
IR-07	74,678	97,076	35.78	46.51
IR-06	89,507	116,364	42.89	55.76
IR-05	106,437	138,369	51.00	66.30
IR-04	125,775	163,507	60.27	78.35
IR-03	147,945	192,327	70.89	92.15
IR-02	74,678	138,369	35.78	66.30
IR-01	125,775	192,327	60.27	92.15



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- PB
PALM BAY-MELBOURNE-TITUSVILLE, FL
LOCALITY PAYMENT OF 17.93%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,632	52,816	19.47	25.31
IR-12	45,293	58,879	21.70	28.21
IR-11	50,331	65,435	24.12	31.35
IR-10	55,740	72,467	26.71	34.72
IR-09	61,565	80,033	29.50	38.35
IR-08	67,797	88,133	32.49	42.23
IR-07	74,488	96,830	35.69	46.40
IR-06	89,280	116,069	42.78	55.62
IR-05	106,166	138,018	50.87	66.13
IR-04	125,456	163,092	60.11	78.15
IR-03	147,569	191,839	70.71	91.92
IR-02	74,488	138,018	35.69	66.13
IR-01	125,456	191,839	60.11	91.92



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- PHL
PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD
LOCALITY PAYMENT OF 28.99%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	44,442	57,769	21.29	27.68
IR-12	49,541	64,401	23.74	30.86
IR-11	55,052	71,571	26.38	34.29
IR-10	60,967	79,263	29.21	37.98
IR-09	67,339	87,539	32.27	41.94
IR-08	74,155	96,398	35.53	46.19
IR-07	81,474	105,911	39.04	50.75
IR-06	97,653	126,955	46.79	60.83
IR-05	116,123	150,962	55.64	72.33
IR-04	137,222	178,388	65.75	85.48
IR-03	161,409	195,200 *	77.34	93.53
IR-02	81,474	150,962	39.04	72.33
IR-01	137,222	195,200 *	65.75	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- PX**

PHOENIX-MESA, AZ
LOCALITY PAYMENT OF 22.45%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	42,189	54,840	20.22	26.28
IR-12	47,029	61,136	22.53	29.29
IR-11	52,260	67,943	25.04	32.56
IR-10	57,876	75,244	27.73	36.05
IR-09	63,925	83,101	30.63	39.82
IR-08	70,395	91,511	33.73	43.85
IR-07	77,343	100,541	37.06	48.17
IR-06	92,702	120,518	44.42	57.75
IR-05	110,236	143,308	52.82	68.67
IR-04	130,265	169,343	62.42	81.14
IR-03	153,225	195,200 *	73.42	93.53
IR-02	77,343	143,308	37.06	68.67
IR-01	130,265	195,200 *	62.42	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- PIT
PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
LOCALITY PAYMENT OF 21.03%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	41,700	54,204	19.98	25.97
IR-12	46,484	60,427	22.27	28.95
IR-11	51,654	67,155	24.75	32.18
IR-10	57,205	74,372	27.41	35.64
IR-09	63,184	82,137	30.28	39.36
IR-08	69,579	90,449	33.34	43.34
IR-07	76,446	99,375	36.63	47.62
IR-06	91,627	119,120	43.90	57.08
IR-05	108,957	141,646	52.21	67.87
IR-04	128,754	167,380	61.69	80.20
IR-03	151,448	195,200 *	72.57	93.53
IR-02	76,446	141,646	36.63	67.87
IR-01	128,754	195,200 *	61.69	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- POR
PORTLAND-VANCOUVER-SALEM, OR-WA
LOCALITY PAYMENT OF 26.13%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	43,457	56,489	20.82	27.07
IR-12	48,443	62,973	23.21	30.17
IR-11	53,831	69,984	25.79	33.53
IR-10	59,615	77,506	28.56	37.14
IR-09	65,846	85,598	31.55	41.01
IR-08	72,511	94,261	34.74	45.17
IR-07	79,667	103,563	38.17	49.62
IR-06	95,488	124,140	45.75	59.48
IR-05	113,549	147,615	54.41	70.73
IR-04	134,180	174,433	64.29	83.58
IR-03	157,830	195,200 *	75.63	93.53
IR-02	79,667	147,615	38.17	70.73
IR-01	134,180	195,200 *	64.29	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- RA**

RALEIGH-DURHAM-CARY, NC
LOCALITY PAYMENT OF 22.24%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,117	54,746	20.18	26.23
IR-12	46,949	61,031	22.50	29.24
IR-11	52,171	67,826	25.00	32.50
IR-10	57,777	75,115	27.68	35.99
IR-09	63,815	82,958	30.58	39.75
IR-08	70,275	91,354	33.67	43.77
IR-07	77,210	100,369	37.00	48.09
IR-06	92,543	120,311	44.34	57.65
IR-05	110,047	143,062	52.73	68.55
IR-04	130,041	169,053	62.31	81.00
IR-03	152,963	195,200 *	73.29	93.53
IR-02	77,210	143,062	37.00	68.55
IR-01	130,041	195,200 *	62.31	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- RN**

RENO-FERNLEY, NV
LOCALITY PAYMENT OF 17.52%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,490	52,633	19.40	25.22
IR-12	45,136	58,674	21.63	28.11
IR-11	50,156	65,207	24.03	31.24
IR-10	55,546	72,215	26.62	34.60
IR-09	61,351	79,755	29.40	38.22
IR-08	67,561	87,826	32.37	42.08
IR-07	74,229	96,493	35.57	46.24
IR-06	88,970	115,666	42.63	55.42
IR-05	105,797	137,538	50.69	65.90
IR-04	125,020	162,525	59.90	77.87
IR-03	147,056	191,172	70.46	91.60
IR-02	74,229	137,538	35.57	65.90
IR-01	125,020	191,172	59.90	91.60



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- RCH
RICHMOND, VA
LOCALITY PAYMENT OF 22.28%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,130	54,764	20.19	26.24
IR-12	46,964	61,051	22.50	29.25
IR-11	52,188	67,848	25.01	32.51
IR-10	57,796	75,140	27.69	36.00
IR-09	63,836	82,985	30.59	39.76
IR-08	70,298	91,384	33.68	43.79
IR-07	77,236	100,402	37.01	48.11
IR-06	92,573	120,350	44.36	57.67
IR-05	110,083	143,109	52.75	68.57
IR-04	130,084	169,108	62.33	81.03
IR-03	153,013	195,200 *	73.32	93.53
IR-02	77,236	143,109	37.01	68.57
IR-01	130,084	195,200 *	62.33	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- RT
ROCHESTER-BATAVIA-SENECA FALLS, NY
LOCALITY PAYMENT OF 17.88%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,614	52,794	19.46	25.30
IR-12	45,274	58,854	21.69	28.20
IR-11	50,310	65,407	24.11	31.34
IR-10	55,716	72,436	26.70	34.71
IR-09	61,539	79,999	29.49	38.33
IR-08	67,768	88,095	32.47	42.21
IR-07	74,457	96,789	35.68	46.38
IR-06	89,242	116,020	42.76	55.59
IR-05	106,121	137,960	50.85	66.10
IR-04	125,403	163,023	60.09	78.11
IR-03	147,507	191,758	70.68	91.88
IR-02	74,457	137,960	35.68	66.10
IR-01	125,403	191,758	60.09	91.88



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SAC**

SACRAMENTO-ROSEVILLE, CA-NV
LOCALITY PAYMENT OF 29.76%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	44,708	58,114	21.42	27.85
IR-12	49,837	64,785	23.88	31.04
IR-11	55,380	71,999	26.54	34.50
IR-10	61,331	79,736	29.39	38.21
IR-09	67,741	88,062	32.46	42.20
IR-08	74,598	96,974	35.74	46.47
IR-07	81,960	106,543	39.27	51.05
IR-06	98,236	127,712	47.07	61.19
IR-05	116,816	151,863	55.97	72.77
IR-04	138,041	179,453	66.14	85.99
IR-03	162,373	195,200 *	77.80	93.53
IR-02	81,960	151,863	39.27	72.77
IR-01	138,041	195,200 *	66.14	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SO
SAN ANTONIO-NEW BRAUNFELS-PEARSALL, TX
LOCALITY PAYMENT OF 18.78%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,924	53,197	19.61	25.49
IR-12	45,620	59,303	21.86	28.42
IR-11	50,694	65,906	24.29	31.58
IR-10	56,141	72,989	26.90	34.97
IR-09	62,009	80,610	29.71	38.62
IR-08	68,285	88,768	32.72	42.53
IR-07	75,025	97,528	35.95	46.73
IR-06	89,924	116,906	43.09	56.02
IR-05	106,932	139,013	51.24	66.61
IR-04	126,361	164,268	60.55	78.71
IR-03	148,633	193,222	71.22	92.58
IR-02	75,025	139,013	35.95	66.61
IR-01	126,361	193,222	60.55	92.58



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SD**

SAN DIEGO-CHULA VISTA-CARLSBAD, CA
LOCALITY PAYMENT OF 33.72%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	46,072	59,888	22.08	28.70
IR-12	51,358	66,762	24.61	31.99
IR-11	57,070	74,196	27.35	35.55
IR-10	63,203	82,170	30.28	39.37
IR-09	69,809	90,749	33.45	43.48
IR-08	76,874	99,933	36.83	47.88
IR-07	84,462	109,795	40.47	52.61
IR-06	101,234	131,610	48.51	63.06
IR-05	120,381	156,498	57.68	74.99
IR-04	142,254	184,929	68.16	88.61
IR-03	167,328	195,200 *	80.18	93.53
IR-02	84,462	156,498	40.47	74.99
IR-01	142,254	195,200 *	68.16	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SF
SAN JOSE-SAN FRANCISCO-OAKLAND, CA
LOCALITY PAYMENT OF 46.34%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	50,420	65,540	24.16	31.40
IR-12	56,205	73,063	26.93	35.01
IR-11	62,456	81,198	29.93	38.91
IR-10	69,168	89,924	33.14	43.09
IR-09	76,397	99,314	36.61	47.59
IR-08	84,129	109,364	40.31	52.40
IR-07	92,433	120,157	44.29	57.57
IR-06	110,788	144,031	53.08	69.01
IR-05	131,743	171,268	63.13	82.06
IR-04	155,679	195,200 *	74.59	93.53
IR-03	183,120	195,200 *	87.74	93.53
IR-02	92,433	171,268	44.29	82.06
IR-01	155,679	195,200 *	74.59	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SEA
SEATTLE-TACOMA, WA
LOCALITY PAYMENT OF 31.57%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,331	58,925	21.72	28.23
IR-12	50,532	65,689	24.21	31.48
IR-11	56,153	73,003	26.91	34.98
IR-10	62,187	80,848	29.80	38.74
IR-09	68,686	89,290	32.91	42.78
IR-08	75,638	98,326	36.24	47.11
IR-07	83,104	108,029	39.82	51.76
IR-06	99,606	129,494	47.73	62.05
IR-05	118,446	153,982	56.75	73.78
IR-04	139,967	181,956	67.07	87.19
IR-03	164,637	195,200 *	78.89	93.53
IR-02	83,104	153,982	39.82	73.78
IR-01	139,967	195,200 *	67.07	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SN
SPOKANE-SPOKANE VALLEY-COEUR d'ALENE, WA-ID
LOCALITY PAYMENT OF 17.67%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	40,542	52,700	19.43	25.25
IR-12	45,194	58,749	21.66	28.15
IR-11	50,220	65,290	24.06	31.28
IR-10	55,617	72,307	26.65	34.65
IR-09	61,430	79,857	29.43	38.26
IR-08	67,647	87,938	32.41	42.14
IR-07	74,324	96,616	35.61	46.29
IR-06	89,083	115,813	42.68	55.49
IR-05	105,932	137,714	50.76	65.99
IR-04	125,180	162,733	59.98	77.97
IR-03	147,244	191,416	70.55	91.72
IR-02	74,324	137,714	35.61	65.99
IR-01	125,180	191,416	59.98	91.72



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- SL
ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
LOCALITY PAYMENT OF 20.03%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,355	53,757	19.82	25.76
IR-12	46,100	59,927	22.09	28.71
IR-11	51,228	66,600	24.55	31.91
IR-10	56,732	73,757	27.18	35.34
IR-09	62,662	81,458	30.02	39.03
IR-08	69,004	89,702	33.06	42.98
IR-07	75,815	98,554	36.33	47.22
IR-06	90,870	118,136	43.54	56.61
IR-05	108,057	140,476	51.78	67.31
IR-04	127,690	165,997	61.18	79.54
IR-03	150,197	195,200 *	71.97	93.53
IR-02	75,815	140,476	36.33	67.31
IR-01	127,690	195,200 *	61.18	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- TU
TUCSON-NOGALES, AZ
LOCALITY PAYMENT OF 19.28%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	41,097	53,421	19.69	25.60
IR-12	45,812	59,553	21.95	28.54
IR-11	50,908	66,184	24.39	31.71
IR-10	56,378	73,296	27.01	35.12
IR-09	62,270	80,949	29.84	38.79
IR-08	68,573	89,142	32.86	42.71
IR-07	75,341	97,938	36.10	46.93
IR-06	90,302	117,398	43.27	56.25
IR-05	107,382	139,598	51.45	66.89
IR-04	126,892	164,959	60.80	79.04
IR-03	149,259	194,035	71.52	92.97
IR-02	75,341	139,598	36.10	66.89
IR-01	126,892	194,035	60.80	92.97



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- VB**

VIRGINIA BEACH-NORFOLK, VA-NC
LOCALITY PAYMENT OF 18.80%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,931	53,206	19.61	25.49
IR-12	45,628	59,313	21.86	28.42
IR-11	50,703	65,917	24.29	31.58
IR-10	56,151	73,001	26.91	34.98
IR-09	62,020	80,624	29.72	38.63
IR-08	68,297	88,783	32.72	42.54
IR-07	75,038	97,544	35.95	46.74
IR-06	89,939	116,925	43.09	56.03
IR-05	106,950	139,036	51.25	66.62
IR-04	126,382	164,296	60.56	78.72
IR-03	148,658	193,254	71.23	92.60
IR-02	75,038	139,036	35.95	66.62
IR-01	126,382	193,254	60.56	92.60



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- DCB
WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA
LOCALITY PAYMENT OF 33.94%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	46,148	59,986	22.11	28.74
IR-12	51,442	66,872	24.65	32.04
IR-11	57,164	74,318	27.39	35.61
IR-10	63,307	82,305	30.33	39.44
IR-09	69,923	90,898	33.50	43.55
IR-08	77,001	100,097	36.90	47.96
IR-07	84,601	109,975	40.54	52.70
IR-06	101,401	131,826	48.59	63.17
IR-05	120,579	156,755	57.78	75.11
IR-04	142,488	185,234	68.27	88.76
IR-03	167,603	195,200 *	80.31	93.53
IR-02	84,601	156,755	40.54	75.11
IR-01	142,488	195,200 *	68.27	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- RUS**

REST OF U.S.
LOCALITY PAYMENT OF 17.06%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	40,332	52,426	19.33	25.12
IR-12	44,959	58,445	21.54	28.00
IR-11	49,960	64,952	23.94	31.12
IR-10	55,328	71,932	26.51	34.47
IR-09	61,111	79,443	29.28	38.07
IR-08	67,297	87,482	32.25	41.92
IR-07	73,939	96,116	35.43	46.05
IR-06	88,621	115,213	42.46	55.21
IR-05	105,383	137,000	50.49	65.64
IR-04	124,531	161,889	59.67	77.57
IR-03	146,481	190,424	70.19	91.24
IR-02	73,939	137,000	35.43	65.64
IR-01	124,531	190,424	59.67	91.24



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

**INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- AK**

STATE OF ALASKA
LOCALITY PAYMENT OF 32.36%

Issue Date: December 31, 2024

Supersedes Salary Table Issued December 29, 2023

Effective the first day of the first pay period beginning on or after January 1, 2025

<i>Payband</i>	<i>Annual Rates</i>		<i>Hourly Rates</i>	
	<i>Minimum</i>	<i>Maximum</i>	<i>Minimum</i>	<i>Maximum</i>
IR-13	45,603	59,279	21.85	28.40
IR-12	50,836	66,083	24.36	31.66
IR-11	56,490	73,441	27.07	35.19
IR-10	62,560	81,334	29.98	38.97
IR-09	69,099	89,826	33.11	43.04
IR-08	76,092	98,917	36.46	47.40
IR-07	83,603	108,678	40.06	52.07
IR-06	100,204	130,271	48.01	62.42
IR-05	119,157	154,906	57.09	74.22
IR-04	140,807	183,049	67.47	87.71
IR-03	165,626	195,200 *	79.36	93.53
IR-02	83,603	154,906	40.06	74.22
IR-01	140,807	195,200 *	67.47	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).



DEPARTMENT OF TREASURY
INTERNAL REVENUE SERVICE

INTERNAL REVENUE (IR)
MANAGER PAYBAND SALARY TABLE -- 2025 -- HI
STATE OF HAWAII
LOCALITY PAYMENT OF 22.21%

Issue Date: December 31, 2024
Supersedes Salary Table Issued December 29, 2023
Effective the first day of the first pay period beginning on or after January 1, 2025

Payband	Annual Rates		Hourly Rates	
	Minimum	Maximum	Minimum	Maximum
IR-13	42,106	54,733	20.18	26.23
IR-12	46,937	61,016	22.49	29.24
IR-11	52,158	67,809	24.99	32.49
IR-10	57,763	75,097	27.68	35.98
IR-09	63,800	82,938	30.57	39.74
IR-08	70,257	91,331	33.66	43.76
IR-07	77,192	100,344	36.99	48.08
IR-06	92,520	120,282	44.33	57.63
IR-05	110,020	143,027	52.72	68.53
IR-04	130,009	169,012	62.29	80.98
IR-03	152,925	195,200 *	73.28	93.53
IR-02	77,192	143,027	36.99	68.53
IR-01	130,009	195,200 *	62.29	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).